

Environmental Management

We obtained the certification of "Environmental Management System ISO14001: 2015" at the Head Office and individual production bases, and obtained the certification. And, we set environmental targets to be achieved by individual departments and bases, the Headquarters and the Mabuchi Group, implement through PDCA management and make positive efforts to work on environmental management. Our improvements of the environmental management are and will be expedited to perform high-level environmental conservation activities.

Environmental Management System

The environmental management system of the entire Mabuchi Group is reviewed by a Environmental Representative.

The Environmental Management Committee is established at the Head Office. This committee is comprised of the chairman, who is the Environmental Representative, chairmen and general managers of individual departments. They discuss and determine the Mabuchi Group's environmental policy, objectives, and measures to be taken.

Also, we have set up the Chemicals Task Force and the Energy Saving Task Force under the Environmental Management Committee. Those task forces propose measures in each specialized area and promote environmental preservation activities.

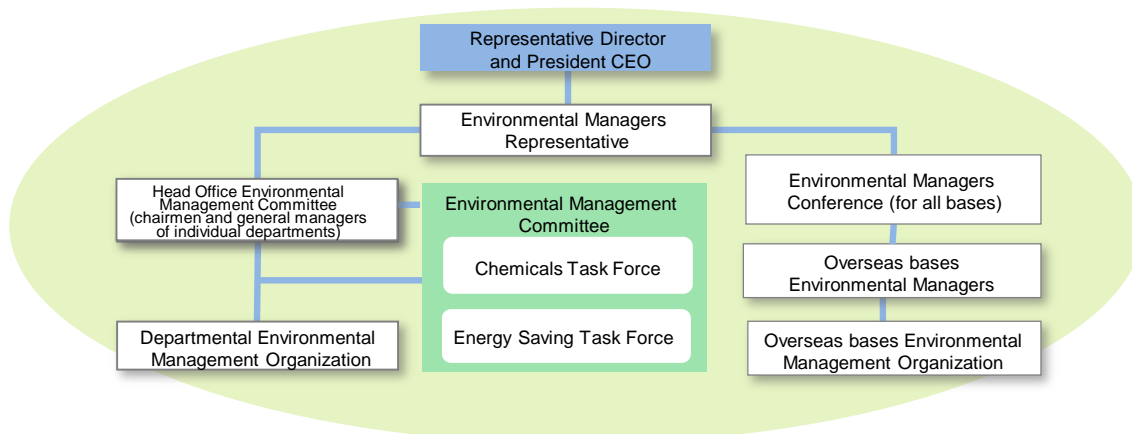
Environmental Audits

Conformance of Mabuchi group environmental management system to the ISO requirements and the current effective management status of the system are periodically audited by an external certification body (third party) and the internal Audit Department. Through these audits, we maintain And improve the level of our environmental management continuously.



Examination by Bureau Veritas (Headquarters)

Environmental Management Organization



Environmental policy of the Mabuchi Group

We carry out our corporate activities without sacrificing the environment or human health. We also strive for continuous improvement through our environmental management system, and aim at achieving a sustainable society.

1. We observe environmental laws and regulations, and make diligent efforts to prevent pollution. We are always aware of the impact that our business activities have on the environment, and manage the impact by establishing our own standards.
2. In order to reduce environmental impacts associated with our business activities, we focus on the following:
 - 2.1 In order to reduce CO2 emissions and to effectively utilize limited resources, we actively work on energy saving, resource saving, recycling, and waste reduction.
 - 2.2 In our products and production processes, we thoroughly manage any substances of concern and seek to switch to equivalent alternative substances as much as possible.
 - 2.3 We perform green procurement activities positively using environmentally friendly parts and materials.
 - 2.4 Being aware that the protection of biodiversity is a significant corporate objective, we promote eco-friendly approaches.
3. In order to raise the environmental awareness of all our employees, we actively conduct environment-related educational activities.
4. We familiarize all of our employees with this environmental policy, and announce the policy to outside parties.

Mabuchi Motor Co., Ltd.
Representative Director and President CEO

Hiroo Okoshi

Established: September 27, 1998, Revised: March 28, 2013