

Directors and Executive Officers

Directors



Representative Director
and Chairman

Hiroo OKOSHI

- 1984 Joined MABUCHI MOTOR CO., LTD.
- 1990 Manager - Procurement Section, MABUCHI INDUSTRY CO., LTD.
- 1996 General Manager - President Office, MABUCHI INDUSTRY CO., LTD.
- 2002 Director, General Manager - General Affairs Department, Human Resources Department, MABUCHI INDUSTRY CO., LTD.
- 2002 General Manager - Corporate Planning Department, MABUCHI MOTOR CO., LTD.
- 2003 Deputy Head of Business Platform Innovation Headquarters, MABUCHI MOTOR CO., LTD.
- 2004 General Manager - Corporate Planning Department, MABUCHI MOTOR CO., LTD.
- 2009 Executive Officer, Head of Administration Headquarters, MABUCHI MOTOR CO., LTD.
- 2011 Member of the Board, Executive Officer, Head of Administration Headquarters, MABUCHI MOTOR CO., LTD.
- 2013 Representative Director, President
- 2019 Representative Director, President & CEO
- 2022 Representative Director, Chairman & CEO
- 2024 Representative Director and Chairman (Current Position)



Representative Director
and President,
President and Executive Officer

Tohru TAKAHASHI

- 1988 Joined MABUCHI MOTOR CO., LTD.
- 1993 MABUCHI MOTOR DALIAN CO., LTD.
- 2012 President - MABUCHI MOTOR DONGGUAN DAOJIAO CO., LTD.
- 2015 President - MABUCHI MOTOR DALIAN CO., LTD.
- 2018 General Manager - Operations Control Department, Manufacturing Headquarters
- 2021 Head of Purchasing and Operations Control Headquarters
- 2022 Member of the Board, Executive Officer, Head of Purchasing and Operations Control Headquarters
- 2024 Representative Director and President, President and Executive Officer (Current Position)



Representative Director,
Executive Vice President,
Vice President and
Executive Officer, Chief
Officer of Mabuchi Group
Subsidiaries

Hirotaro KATAYAMA

- 1991 Joined MABUCHI MOTOR CO., LTD.
- 1994 MABUCHI INDUSTRY CO., LTD.
- 1997 Manager - Quality Assurance Section, MABUCHI INDUSTRY CO., LTD.
- 2006 Assistant Factory Manager - MABUCHI MOTOR (JIANGSU) CO., LTD.
- 2007 President - MABUCHI MOTOR (JIANGSU) CO., LTD.
- 2014 Deputy Head of Operations Control Headquarters
- 2014 Head of Operations Control Headquarters
- 2015 Member of the Board, Executive Officer, Head of Operations Control Headquarters
- 2017 Member of the Board, Managing Executive Officer, Chief Business Operation Officer
- 2019 Member of the Board, Managing Executive Officer, Assistant to the President, Chief Officer of Mabuchi Group Subsidiaries
- 2020 Member of the Board, Managing Executive Officer, Assistant to the President, Chief Officer of Mabuchi Group Subsidiaries, Chief Administrative Officer, Head of Human Resources and General Affairs Headquarters
- 2020 Member of the Board, Managing Executive Officer, Assistant to the President, Chief Officer of Mabuchi Group Subsidiaries, Chief Administrative Officer, Head of Human Resources and General Affairs Headquarters
- 2021 Member of the Board, Managing Executive Officer, Assistant to the President, Chief Officer of Mabuchi Group Subsidiaries, Chief Administrative Officer, Head of Purchasing, Head of Human Resources and General Affairs Headquarters
- 2022 Member of the Board, Managing Executive Officer, Assistant to the President, Chief Officer of Mabuchi Motor Subsidiaries, Chief Administrative Officer
- 2022 Member of the Board, Senior Managing Executive Officer, Chief Officer of Mabuchi Group Subsidiaries, Head of Life and Industrial Product Business Unit
- 2023 Member of the Board, Senior Managing Executive Officer, Chief Officer of Mabuchi Group Subsidiaries, Head of Life and Industrial Product Business Unit, General Manager - Mabuchi Group Management Dept.
- 2023 Representative Director, Executive Vice President and Executive Officer, Chief Officer of Mabuchi Group Subsidiaries, Head of Life and Industrial Product Business Unit, Head of Smart Transformation Headquarters, General Manager - Mabuchi Group Management Dept.
- 2024 Representative Director, Executive Vice President and Executive Officer, Chief Officer of Mabuchi Group Subsidiaries (Current Position)

Directors



Member of the Board, Senior
Managing Executive Officer,
Responsible for Internal Controls
and Business Development, Head of
Corporate Planning Headquarters and
Smart Transformation Headquarters

Tadahito IYODA

- 1999 Joined MABUCHI MOTOR CO., LTD.
- 2004 General Manager - President Office, MABUCHI INDUSTRY CO., LTD.
- 2010 General Manager - Corporate Planning Department
- 2013 Executive Officer, Head of Administration Headquarters
- 2015 Member of the Board, Executive Officer, Head of Administration Headquarters
- 2018 Member of the Board, Group Executive Officer, Chief Regional Officer in the Americas, Chairman and President - MABUCHI MOTOR MEXICO SA DE CV
- 2020 Member of the Board, Executive Officer, General Manager - Corporate Planning Department
- 2020 Member of the Board, Executive Officer, Head of Corporate Planning Headquarters
- 2021 Member of the Board, Executive Officer, Head of Corporate Planning Headquarters, General Manager - Corporate Communication Department
- 2022 Member of the Board, Managing Executive Officer, Chief Administrative Officer, Responsible for Corporate Strategy
- 2023 Member of the Board, Managing Executive Officer, Chief Administrative Officer, Responsible for Internal Controls and Corporate Strategy
- 2023 Member of the Board, Managing Executive Officer, Chief Administrative Officer, Responsible for Internal Controls, Corporate Strategy and Business Development (Current position)
- 2024 Member of the Board, Senior Managing Executive Officer, Responsible for Internal Controls and Business Development, Head of Corporate Planning Headquarters and Smart Transformation Headquarters (Current Position)

Directors

(Audit & Supervisory Committee Member)



Member of the Board,
Standing Audit &
Supervisory Committee
Member

Katsumi KOBAYASHI

- 1984 Joined MABUCHI MOTOR CO., LTD.
- 2010 General Manager - Technical Center, Administration Headquarters
- 2012 General Manager - General Affairs Department, Administration Headquarters
- 2019 President - MABUCHI MOTOR TAIWAN LTD.
- 2022 Head of Human Resources and General Affairs Headquarters
- 2022 Executive Officer, Deputy Chief Administrative Officer, Head of Human Resources and General Affairs Headquarters
- 2023 Member of the Board, Standing Audit & Supervisory Committee Member (Current position)

Outside Directors



Outside Member of the Board

Naoki MITARAI

- 1976 Joined HITACHI, LTD.
- 2000 General Manager - Employee Relations Department, HITACHI, LTD.
- 2004 Deputy General Manager - Information & Telecommunication Systems Group, Government & Public Corporation Information System Sales Management Division, HITACHI, LTD.
- 2005 General Manager, Group Company Office, Hitachi Group - Corporate Strategy, Hitachi Group Headquarters, HITACHI, LTD.
- 2006 General Manager, Group Company Office, Hitachi Group Headquarters, HITACHI, LTD.
- 2010 Senior General Manager - Human Resources Management Headquarters and General Affairs Headquarters, HITACHI, LTD.
- 2011 Vice President, Senior General Manager - Human Resources Management Headquarters and General Affairs Headquarters, HITACHI, LTD.
- 2014 Senior Vice President and Executive Officer, CHRO (Chief Human Resources Officer), Risk Management Manager and CRO (Chief Risk Management Officer), Hitachi High Technologies Corporation
- 2015 Representative Executive Officer and Executive Vice President, Hitachi High-Technologies Corporation
- 2016 Executive Adviser - Hitachi High-Technologies Corporation
- 2017 Outside Member of the Board, MABUCHI MOTOR CO., LTD. (Current position)



Outside Member of the Board

Akira OKADA

- 1979 Joined ALL NIPPON AIRWAYS CO., LTD.
- 2007 Executive Vice President, General Manager - Corporate Planning Department, ALL NIPPON AIRWAYS CO., LTD.
- 2010 Member of the Board, Executive Vice President, General Manager - Operations Oversight Division, ALL NIPPON AIRWAYS CO., LTD.
- 2012 Executive, Board of Directors, Executive Vice President, General Manager - Freight & Cargo Business, ALL NIPPON AIRWAYS CO., LTD.
- 2015 Senior Managing Director, Executive Vice President, General Manager - Freight & Cargo Business, ALL NIPPON AIRWAYS CO., LTD.
- 2015 Representative Director and President, ANA Cargo Inc.
- 2015 Outside Director, The Okinawa Electric Power Company, Incorporated
- 2016 Representative Director and President, ANA Strategic Research Institute Co., Ltd.
- 2021 Visiting Professor, Osaka Seikei University (Current position)
- 2023 Outside Member of the Board, MABUCHI MOTOR CO., LTD. (Current position)



Outside Member of the Board

Seiji Sakata

- 1981 Joined Ricoh Company, Ltd.
- 2010 Corporate Vice President, General Manager of Contoller Development Division, Deputy General Manager of MFP Business Group, Ricoh Company, Ltd.
- 2012 Corporate Senior Vice President, General Manager of Human Resources Division, Ricoh Company, Ltd.
- 2018 Corporate Executive Vice President, General Manager of Office Printing Business Group, Ricoh Company, Ltd.
- 2018 Director, Corporate Executive Vice President, General Manager of Office Printing Business Group, Ricoh Company, Ltd.
- 2019 Director, Corporate Executive Vice President, CTO (Chief Technology Officer), Ricoh Company, Ltd.
- 2021 Director, Executive Corporate Officer, CTO, General Manager of Advanced Technology R&D Division, Ricoh Company, Ltd.
- 2023 Outside Director, Hirose Electric Co., Ltd. (Current position)
- 2024 Outside Member of the Board, MABUCHI MOTOR CO., LTD. (Current Position)

Directors and Executive Officers

Outside Member of the Board, Audit & Supervisory Committee Members



Outside Member of the Board,
Audit & Supervisory Committee
Member

Takashi ASAI

- 1990 Registered as an attorney
- 1990 Joined Daiichifuyo Law Office (Current position)
- 1998 Partner, Daiichifuyo Law Office (Current position)
- 2014 Part-Time Lecturer, Keio University Graduate School (Current position)
- 2016 Outside Audit & Supervisory Board Member, MABUCHI MOTOR CO., LTD.
- 2019 Outside Member of the Board, Audit & Supervisory Committee Member, MABUCHI MOTOR CO., LTD. (Current position)



Outside Member of the Board,
Audit & Supervisory Committee
Member

Yoko TOYOSHI

- 1981 Joined the Bank of Fukuoka, Ltd.
- 1989 Joined Asahi Shinwa & Co. (currently KPMG AZSA LLC)
- 1990 Joined Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)
- 2008 Partner, Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)
- 2013 Appointed as Chief Certified Public Accountant Audit Inspector, Certified Public Accountants and Auditing Oversight Board, Financial Services Agency
- 2016 Joined Deloitte Touche Tohmatsu LLC
- 2018 Outside Director (Audit and Supervisory Committee Member), Alps Electric Co., Ltd. (currently ALPS ALPINE CO., LTD.) (Current position)
- 2020 Outside Audit & Supervisory Board Member, KOKUYO Co., Ltd. (Current position)
- 2021 Outside Member of the Board, Audit & Supervisory Committee Member, MABUCHI MOTOR CO., LTD. (Current position)



Outside Member of the Board,
Audit & Supervisory Committee
Member

Yasuko FUKUYAMA

- 2001 Registered as an attorney
- 2002 Joined Okinobu, Ishihara & Sei Law Office (currently Spring Partners)
- 2009 Admitted to the New York State Bar Association
- 2012 Attorney, Partner, Spring Partners (Current position)
- 2020 Outside Director (Audit and Supervisory Committee Member), EARLY-AGE CO., LTD. (Current position)
- 2023 Outside Member of the Board, Audit & Supervisory Committee Member, MABUCHI MOTOR CO., LTD. (Current position)
- 2024 External Director Who Are Audit and Supervisory Committee Members of BP Castrol K.K. (Current position)

Group Executive Officers



Group Managing
Executive Officer, Chief
Regional Officer in
China

QUAN Da Yong

- 1990 Joined MABUCHI MOTOR SHENZHEN LTD.
- 2004 General Manager - President Office, Dongguan Mabuchi Motor Equipment Co., LTD.
- 2005 General Manager - President Office, General Manager - China Human Resources, Dongguan Mabuchi Motor Equipment Co., LTD.
- 2008 Vice President - Dongguan Mabuchi Motor Equipment Co., LTD.
- 2011 President - MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2017 Deputy General Manager - China Business, Vice Chairman - MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2018 Group Executive Officer, Chief Regional Officer in China
- 2019 Group Executive Officer, Chief Regional Officer in China, Chairman & President - MABUCHI MOTOR (SHANGHAI) MANAGEMENT CO., LTD.
- 2020 Group Managing Executive Officer, Chief Regional Officer in China, Chairman & President - MABUCHI MOTOR (SHANGHAI) MANAGEMENT CO., LTD. (Current position)



Group Executive Officer,
President - MABUCHI
MOTOR POLAND sp. z
o. o.

Toru SHIBASAKI

- 1991 Joined MABUCHI MOTOR CO., LTD.
- 1994 MABUCHI INDUSTRY CO., LTD.
- 2003 Manager - Assembly Group, MABUCHI MOTOR VIETNAM LTD.
- 2006 General Manager - Production Department, MABUCHI MOTOR VIETNAM LTD.
- 2009 Factory Manager - MABUCHI MOTOR VIETNAM LTD.
- 2013 President - MABUCHI MOTOR DANANG LTD.
- 2016 Vice Chairman - MABUCHI MOTOR VIETNAM LTD., Vice Chairman & President - MABUCHI MOTOR DANANG LTD.
- 2018 Executive Officer, Deputy Head of Manufacturing Headquarters
- 2021 Executive Officer, Head of Manufacturing Headquarters
- 2024 Group Executive Officer, President - MABUCHI MOTOR POLAND sp. z o. o. (Current Position)



Group Executive Officer,
Deputy Chief Regional
Officer in China

SHU Zheng

- 1988 Joined MABUCHI MOTOR SHENZHEN LTD.
- 1999 Manager - Product Production, Guangdong No. 1 Factory, MABUCHI INDUSTRY CO., LTD.
- 2000 Manager - Planning and Coordination Office, Guangdong No. 1 Factory, MABUCHI INDUSTRY CO., LTD.
- 2002 Factory Manager - Guangdong No. 1 Factory, MABUCHI INDUSTRY CO., LTD.
- 2008 Vice President - Guangdong No. 1 Factory, MABUCHI INDUSTRY CO., LTD.
- 2009 President - MABUCHI MOTOR (YINGTAN) CO., LTD.
- 2014 President - MABUCHI MOTOR (JIANGXI) CO., LTD.
- 2017 President - MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2019 Deputy Chief Regional Officer in China, President - MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2020 Group Executive Officer, Deputy Chief Regional Officer in China, President - MABUCHI MOTOR (DONGGUAN) CO., LTD. (Current position)

Executive Officers (excluding those serving as directors)



Managing Executive
Officer, Responsible
for Global Sales

Tsuyoshi NAKAMURA

- 1988 Joined MABUCHI MOTOR CO., LTD.
- 1992 Manager - Sales Section 2, MABUCHI INDUSTRY CO., LTD.
- 2005 General Manager - Power Unit Motor Division
- 2006 General Manager - Sales Department 3, Sales and Marketing Headquarters
- 2007 President - MABUCHI MOTOR (EUROPE) GmbH
- 2011 General Manager - China Market Development Promotion Department, Sales and Marketing Headquarters
- 2012 General Manager - Sales Department 3, Sales and Marketing Headquarters
- 2013 Executive Officer, Deputy Head of Sales and Marketing Headquarters
- 2015 Executive Officer, Head of Sales and Marketing Headquarters
- 2017 Executive Officer, Assistant Chief Business Officer
- 2018 Executive Officer, Assistant Chief Business Officer, Head of Medium Automotive Product Business Unit 2
- 2019 Executive Officer, Head of Automotive Product Business Unit 2
- 2019 Executive Officer, Responsible for Customer Relations, Head of Automotive Product Business Unit 2
- 2020 Executive Officer, Responsible for Customer Relations
- 2021 Managing Executive Officer, Responsible for Global Sales, Head of Consumer and Industrial Product Business Unit, Chief Regional Officer in Europe
- 2021 Managing Executive Officer, Responsible for Global Sales, Head of Automotive Product Business Unit 2, Chief Regional Officer in Europe
- 2022 Managing Executive Officer, Responsible for Global Sales, Head of Automotive Product Business Unit 2
- 2024 Managing Executive Officer, Responsible for Global Sales (Current Position)



Managing Executive
Officer, Chief
Technology Officer,
Head of Manufacturing
Headquarters

Kazuaki MIYAJIMA

- 1991 Joined MABUCHI MOTOR CO., LTD.
- 1992 MABUCHI INDUSTRY CO., LTD.
- 1998 Assistant General Manager - Production Engineering Department, MABUCHI INDUSTRY CO., LTD.
- 2012 General Manager - Production Engineering Department, Research and Development Headquarters
- 2017 Deputy Head of Manufacturing Headquarters
- 2018 Associate Director, Manufacturing Headquarters
- 2022 Member of the Board, Executive Officer, Chief Technology Officer
- 2024 Member of the Board, Executive Officer, Chief Technology Officer, Head of Manufacturing Headquarters
- 2024 Managing Executive Officer, Chief Technology Officer, Head of Manufacturing Headquarters (Current Position)



Executive Officer, Head
of IT Headquarters

Tomofumi IMAMURA

- 2008 Joined MABUCHI MOTOR CO., LTD.
- 2010 Vice President - MABUCHI MOTOR VIETNAM LTD.
- 2012 President - MABUCHI MOTOR VIETNAM LTD.
- 2016 General Manager - Corporate Planning Department
- 2018 Executive Officer, Head of Corporate Planning Headquarters
- 2020 Executive Officer, Head of Automotive Product Business Unit 2
- 2021 Executive Officer, Report to COO
- 2021 Group Executive Officer, Chairman - MABUCHI MOTOR Electromag SA
- 2022 Group Executive Officer, Chief Regional Officer in Europe, Chairman - MABUCHI MOTOR Electromag SA
- 2023 Group Executive Officer, Chief Regional Officer in Europe, Chairman and President - MABUCHI MOTOR POLAND sp. z o.o.
- 2024 Group Executive Officer, Chief Regional Officer in Europe, Chairman - MABUCHI MOTOR POLAND sp. z o.o.
- 2024 Executive Officer, Head of IT Headquarters (Current Position)



Group Executive Officer,
Chairman & President -
MABUCHI MOTOR
VIETNAM LTD.,
Chairman - MABUCHI
MOTOR DANANG LTD.

HOANG Son

- 1998 Joined MABUCHI MOTOR VIETNAM LTD.
- 2009 General Manager - Product Production Department, MABUCHI MOTOR VIETNAM LTD.
- 2010 Assistant Factory Manager - MABUCHI MOTOR VIETNAM LTD.
- 2012 Factory Manager - MABUCHI MOTOR VIETNAM LTD.
- 2013 Vice President - MABUCHI MOTOR DANANG LTD.
- 2015 Vice President - MABUCHI MOTOR VIETNAM LTD.
- 2015 President - MABUCHI MOTOR VIETNAM LTD.
- 2020 Group Executive Officer, Chairman & President - MABUCHI MOTOR VIETNAM LTD., Chairman - MABUCHI MOTOR DANANG LTD. (Current position)



Group Executive Officer,
President - MABUCHI
MOTOR Mexico S.A. DE
C.V.

Makoto KIMURA

- 1993 Joined MABUCHI MOTOR CO., LTD.
- 1997 MABUCHI MOTOR DALIAN CO., LTD.
- 2009 Assistant Factory Manager - Guangdong No. 3 Factory, MABUCHI INDUSTRY CO., LTD.
- 2010 Assistant Factory Manager - Dongguan Branch, MABUCHI MOTOR (DONGGUAN) CO., LTD.
- 2013 Assistant Factory Manager - MABUCHI MOTOR (JIANGXI) CO., LTD.
- 2014 Vice President - MABUCHI MOTOR (JIANGXI) CO., LTD.
- 2017 President - MABUCHI MOTOR (JIANGXI) CO., LTD.
- 2020 President - MABUCHI MOTOR Mexico S.A. DE C.V.
- 2022 Group Executive Officer, President - MABUCHI MOTOR Mexico S.A. DE C.V. (Current position)



Group Executive Officer,
Chief Regional Officer in
Europe

Kazuhiro ABE

- 2018 Joined MABUCHI MOTOR CO., LTD.
- 2019 General Manager - Corporate Planning Department
- 2020 Vice President - MABUCHI MOTOR (EUROPE) GmbH
- 2021 President - MABUCHI MOTOR (EUROPE) GmbH
- 2024 Group Executive Officer, Chief Regional Officer in Europe, President - MABUCHI MOTOR (EUROPE) GmbH (Current Position)



Executive Officer, Head of
Purchasing and Operations
Control Headquarters

Hiroaki WATANABE

- 1999 Joined MABUCHI MOTOR CO., LTD.
- 2008 MABUCHI MOTOR AMERICA CORP.
- 2015 General Manager - Sales Department 3, Sales and Marketing Headquarters
- 2017 Senior General Manager - Medium Automotive Product Business Unit 2
- 2018 President - MABUCHI MOTOR AMERICA CORP.
- 2021 Deputy Head of Purchasing and Operations Control Headquarters
- 2022 Executive Officer, Head of Corporate Planning Headquarters
- 2023 Executive Officer, Head of Corporate Planning Headquarters and Smart Transformation Headquarters
- 2023 Executive Officer, Head of Corporate Planning Headquarters
- 2024 Executive Officer, Head of Purchasing and Operations Control Headquarters (Current Position)



Executive Officer, Chief
Financial Officer

Keiichi HAGITA

- 1989 Joined MABUCHI MOTOR CO., LTD.
- 1996 General Manager - Finance and Accounting Dept., MABUCHI INDUSTRY
- 2013 General Manager - Finance and Accounting Dept., Administration Headquarters
- 2020 General Manager - Finance and Accounting Dept., Finance and Accounting Dept. Headquarters
- 2023 Executive Officer, Chief Financial Officer, General Manager - Finance and Accounting Dept.
- 2024 Executive Officer, Chief Financial Officer (Current Position)



Executive Officer, Head
of Human Resources
and General Affairs
Headquarters

Toshihiro KOMIZO

- 1991 Joined MABUCHI MOTOR CO., LTD.
- 2001 MABUCHI INDUSTRY
- 2003 General Manager - President Office, MABUCHI INDUSTRY
- 2008 General Manager - Human Resources Department
- 2016 Deputy Chief Regional Officer in China
- 2019 Deputy Head of Administration Headquarters
- 2023 Head of Human Resources and General Affairs Headquarters
- 2024 Executive Officer, Head of Human Resources and General Affairs Headquarters (Current Position)