

# Corporate Outline

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<b>Trade Name</b>	MABUCHI MOTOR CO., LTD.	<b>Headquarters</b>	430 Matsuhidai, Matsudo City, Chiba
<b>Stock Code</b>	6592		270-2280, Japan
<b>Established</b>	January 18, 1954		Tel: 81-47-710-1111
<b>Field of Operations</b>	Manufacture and sales of small electric motors	<b>Technical Research Institute</b>	280 Ryufukuji, Inzai City, Chiba 270-2393, Japan
<b>Capital</b>	20,704,818,800 yen		
<b>Number of Employees</b>	Headquarters: 845 Mabuchi Group: 19,808名		

## Information Resources

As a matter of policy, Mabuchi Motor discloses information in a fair, timely and clear manner. Please visit our website for the latest information about our company and its activities.

### Investor Relations

<https://www.mabuchi-motor.com/investor/>

### Sustainability Information

<https://www.mabuchi-motor.com/csr/>

## Major External Awards

### Received an "A" rating in the MSCI ESG Rating for three consecutive years

The MSCI ESG Rating analyzes how well a company manages ESG (environmental, social, and governance) risks and opportunities and assigns a seven-point rating from AAA for the highest rank to CCC for the lowest rank. The rating is considered a global evaluation indicator for ESG investment.



THE USE BY MABUCHI MOTOR CO., LTD. OF ANY MSCI ESG RESEARCH LLC OR ITS AFFILIATES ("MSCI") DATA, AND THE USE OF MSCI LOGOS, TRADEMARKS, SERVICE MARKS OR INDEX NAMES HEREIN, DO NOT CONSTITUTE A SPONSORSHIP, ENDORSEMENT, RECOMMENDATION, OR PROMOTION OF MABUCHI MOTOR CO., LTD. BY MSCI. MSCI SERVICES AND DATA ARE THE PROPERTY OF MSCI OR ITS INFORMATION PROVIDERS, AND ARE PROVIDED 'AS-IS' AND WITHOUT WARRANTY. MSCI NAMES AND LOGOS ARE TRADEMARKS OR SERVICE MARKS OF MSCI.

### Selected as an index constituent of FTSE Blossom Japan Sector Relative Index

The index is designed to reflect the performance of Japanese companies that are relatively strong in their environmental, social and governance (ESG) practices in each sector and is designed to be sector-neutral. This index has also been adopted by the Government Pension Investment Fund (GPIF) as a passive management benchmark for ESG investments, and our company was selected as a constituent stock in June 2023.



### Selected as a constituent stock of the SOMPO Sustainability Index

The SOMPO Sustainability Index is comprised of approximately 300 companies with outstanding ESG (environmental, social, and governance) initiatives, and is used by the company for its sustainable management.



### Certified as "Health and Productivity Management Organization 2024 (Large Corporation Category)" for the 5th consecutive year

The Health & Productivity Management Organization Program is a program to award corporations, including large corporations and small and medium-sized enterprises, that practice particularly excellent health management, based on their efforts to address local health issues and the health promotion initiatives promoted by the Japan Health Council.



### Certified as "Platinum Kurumin"

"Platinum Kurumin" is a certification that can be received by companies that have been certified as "Childcare Support Companies" under the Act on Advancement of Measures to Support the Development of the Next Generation and that have implemented even higher standards. Only 12 companies in Chiba Prefecture have received the "Platinum Kurumin" certification. (As of the end of December 2023)



### Received the highest "Eruboshi" certification as a company that promotes women's participation in the workforce

In 2020, we received the third-level "Eruboshi Certification" from the Minister of Health, Labour and Welfare, which indicates that we are the most outstanding company in promoting women's participation in the workforce.



Other major external awards and initiatives can be found here.

<https://www.mabuchi-motor.com/news/evaluation/>

## Stock Information

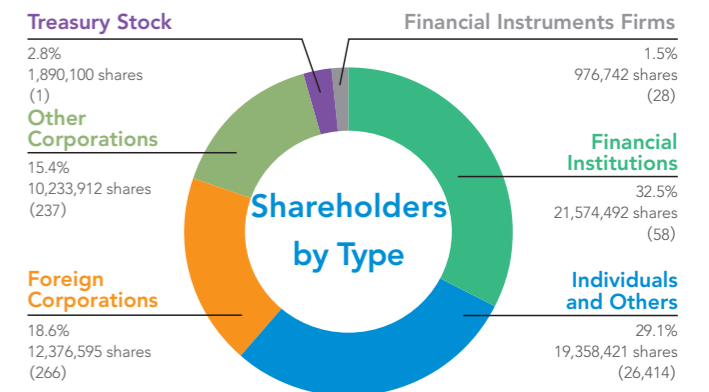
<b>Total number of shares authorized</b>	200,000,000 shares
<b>Number of shares issued</b>	66,410,262 shares
<b>Number of shareholders</b>	27,004 shareholders

## Major Shareholders (Top 10)

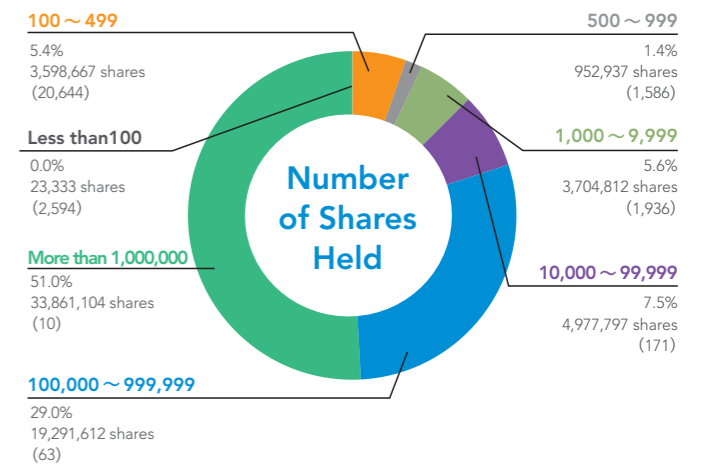
Major Shareholders	Number of Shares Held	Ratio of Shareholders
The Master Trust Bank of Japan, Ltd. (Trust Account)	9,075,200	14.1%
Custody Bank of Japan, Ltd. (Trust Account)	5,976,000	9.3%
Takaichi MABUCHI	5,000,800	7.8%
Mabuchi International Scholarship Foundation	3,082,500	4.8%
Premier Corporation	2,068,600	3.2%
Takashi MABUCHI	2,010,600	3.1%
Tamotsu MABUCHI	2,000,414	3.1%
Ray Corporation Co., Ltd.	1,746,000	2.7%
MUFG Bank, Ltd.	1,010,890	1.6%
Mizuho Trust & Banking Co., Ltd., Retirement Benefit Trust (Mizuho Bank Account) Re-trust Trustee: Custody Bank of Japan, Ltd.	877,400	1.4%

\*1 The ratio of shareholders is calculated by deducting the number of treasury shares (1,890,100) from the total number of outstanding shares. The ratio was rounded to the first decimal place.  
\*2 In calculating the shareholding ratio, 209,800 shares held by the Mabuchi Motor Employee Stockholding Association Trust and 152,310 shares held by the Directors' Compensation BIP Trust and 113,496 shares held by Stock-Linked ESOP Trust are included.

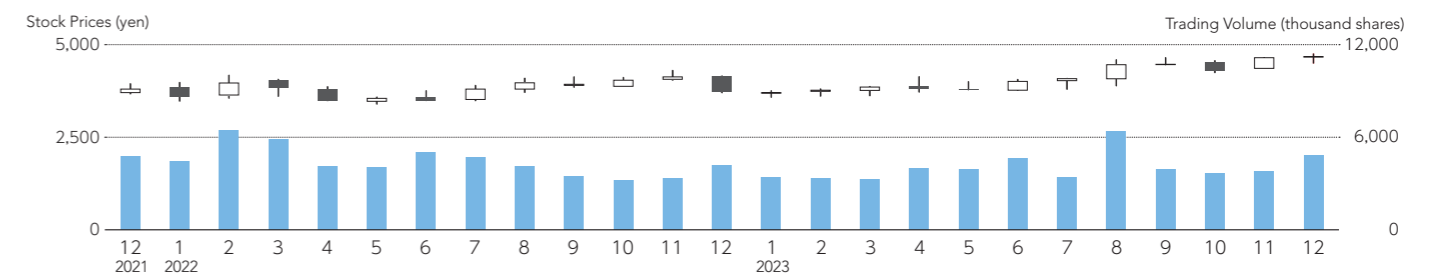
## Breakdown of Shareholders by Type



## Number of Shares Held



## Changes in Stock Prices and Trading Volume



\*The Company conducted a 2-for-1 stock split of its common stock, effective January 1, 2024, in order to create an environment in which investors can invest more easily by lowering the amount per investment unit, and to increase the liquidity of the Company's stock and its investor base. The above data is based on the number of shares before the stock split.