

# Directors and Executive Officers

## Directors



Representative Director and Chairman

**Hiroo OKOSHI**

- 1984 Joined MABUCHI MOTOR CO., LTD.
- 1990 Manager - Procurement Section, MABUCHI INDUSTRY CO.,LTD.
- 1996 General Manager - President Office, MABUCHI INDUSTRY CO.,LTD.
- 2002 Director, General Manager - General Affairs Department, Human Resources Department, MABUCHI INDUSTRY CO.,LTD.
- 2002 General Manager - Corporate Planning Department
- 2003 Deputy Head of Business Platform Innovation Headquarters
- 2004 General Manager - Corporate Planning Department
- 2009 Executive Officer, Head of Administration Headquarters
- 2011 Member of the Board, Executive Officer, Head of Administration Headquarters
- 2013 Representative Director, President
- 2019 Representative Director, President & CEO
- 2022 Representative Director, Chairman & CEO
- 2024 Representative Director and Chairman (Current Position)



Representative Director and President, President and Executive Officer

**Tohru TAKAHASHI**

- 1988 Joined MABUCHI MOTOR CO., LTD.
- 1993 MABUCHI MOTOR DALIAN CO., LTD.
- 2012 President - MABUCHI MOTOR DONGGUAN DAOJIAO CO., LTD.
- 2015 President - MABUCHI MOTOR DALIAN CO., LTD.
- 2018 General Manager - Operations Control Department, Manufacturing Headquarters
- 2021 Head of Purchasing and Operations Control Headquarters
- 2022 Member of the Board, Executive Officer, Head of Purchasing and Operations Control Headquarters
- 2024 Representative Director and President, President and Executive Officer (Current Position)



Representative Director, Senior Managing Executive Officer, Head of Administration, Responsible for Internal Controls

**Tadahito IYODA**

- 1999 Joined MABUCHI MOTOR CO., LTD.
- 2004 General Manager - President Office, MABUCHI INDUSTRY CO., LTD.
- 2010 General Manager - Corporate Planning Department
- 2013 Executive Officer, Head of Administration Headquarters
- 2015 Member of the Board, Executive Officer, Head of Administration Headquarters
- 2018 Member of the Board, Group Executive Officer, Chief Regional Officer in the Americas, Chairman and President - MABUCHI MOTOR MEXICO S.A.DE C.V.
- 2020 Member of the Board, Executive Officer, General Manager - Corporate Planning Department
- 2020 Member of the Board, Executive Officer, Head of Corporate Planning Headquarters, General Manager - Corporate Planning Department
- 2021 Member of the Board, Executive Officer, Head of Corporate Planning Headquarters, General Manager - Corporate Communication Department
- 2022 Member of the Board, Managing Executive Officer, Chief Administrative Officer, Responsible for Corporate Strategy
- 2023 Member of the Board, Managing Executive Officer, Chief Administrative Officer, Responsible for Internal Controls and Corporate Strategy
- 2023 Member of the Board, Managing Executive Officer, Chief Administrative Officer, Responsible for Internal Controls, Corporate Strategy and Business Development
- 2024 Member of the Board, Senior Managing Executive Officer, Responsible for Internal Controls and Business Development, Head of Corporate Planning Headquarters and Smart Transformation Headquarters
- 2025 Member of the Board, Senior Managing Executive Officer, Head of Administration, Responsible for Internal Controls, Head of Corporate Planning Headquarters and Smart Transformation Headquarters
- 2026 Representative Director, Senior Managing Executive Officer, Head of Administration, Responsible for Internal Controls (Current Position)



Member of the Board, Managing Executive Officer, Head of Global Business and Management

**Tsuyoshi NAKAMURA**

- 1988 Joined MABUCHI MOTOR CO., LTD.
- 1992 Manager - Sales Section 2, MABUCHI INDUSTRY CO., LTD.
- 2005 General Manager - Power Unit Motor Division
- 2006 General Manager - Sales Department 3, Sales and Marketing Headquarters
- 2007 President - MABUCHI MOTOR (EUROPE) GmbH
- 2011 General Manager - China Market Development Promotion Department, Sales and Marketing Headquarters
- 2012 General Manager - Sales Department 3, Sales and Marketing Headquarters
- 2013 Executive Officer, Deputy Head of Sales and Marketing Headquarters
- 2015 Executive Officer, Head of Sales and Marketing Headquarters
- 2017 Executive Officer, Assistant Chief Business Officer
- 2018 Executive Officer, Assistant Chief Business Officer, Head of Medium Automotive Product Business Unit 2
- 2019 Executive Officer, Head of Automotive Product Business Unit 2
- 2019 Executive Officer, Responsible for Customer Relations, Head of Automotive Product Business Unit 2
- 2020 Executive Officer, Responsible for Customer Relations
- 2021 Managing Executive Officer, Responsible for Global Sales, Head of Consumer and Industrial Product Business Unit, Chief Regional Officer in Europe
- 2021 Managing Executive Officer, Responsible for Global Sales, Head of Automotive Product Business Unit 2, Chief Regional Officer in Europe
- 2022 Managing Executive Officer, Responsible for Global Sales, Head of Automotive Product Business Unit 2
- 2024 Managing Executive Officer, Responsible for Global Sales
- 2025 Member of the Board, Managing Executive Officer, Head of Global Business and Management (Current Position)

## Directors (Audit & Supervisory Committee Member)



Member of the Board, Standing Audit & Supervisory Committee Member

**Katsumi KOBAYASHI**

- 1984 Joined MABUCHI MOTOR CO., LTD.
- 2010 General Manager - Technical Center, Administration Headquarters
- 2012 General Manager - General Affairs Department, Administration Headquarters
- 2019 President - MABUCHI MOTOR TAIWAN LTD.
- 2022 Head of Human Resources and General Affairs Headquarters
- 2022 Executive Officer, Deputy Chief Administrative Officer, Head of Human Resources and General Affairs Headquarters
- 2023 Member of the Board, Standing Audit & Supervisory Committee Member (Current Position)

## Directors and Executive Officers

### Outside Members of the Board



Outside Member of the Board  
**Akira OKADA**

- 1979 Joined ALL NIPPON AIRWAYS CO., LTD.
- 2007 Executive Vice President, General Manager - Corporate Planning Department, ALL NIPPON AIRWAYS CO., LTD.
- 2010 Member of the Board, Executive Vice President, General Manager – Operations Oversight Division, ALL NIPPON AIRWAYS CO., LTD.
- 2012 Executive, Board of Directors, Executive Vice President, General Manager – Freight & Cargo Business, ALL NIPPON AIRWAYS CO., LTD.
- 2015 Senior Managing Director, Executive Vice President, General Manager – Freight & Cargo Business, ALL NIPPON AIRWAYS CO., LTD.
- 2015 Representative Director and President, ANA Cargo Inc.
- 2015 Outside Director, The Okinawa Electric Power Company, Incorporated
- 2016 Representative Director and President, ANA Strategic Research Institute Co., Ltd.
- 2021 Visiting Professor, Osaka Seikei University
- 2023 Outside Member of the Board, MABUCHI MOTOR CO., LTD. (Current Position)



Outside Member of the Board  
**Takako HAGIWARA**

- 1984 Joined Sony Corporation (currently Sony Group Corporation)
- 2002 Executive Manager, Human Resources Division of the Network Service Business Company, Sony Corporation
- 2006 Executive Manager, Human Resources Development Division of the Human Resources Unit, Sony Corporation
- 2008 Executive Manager, Diversity Development Division of the Human Resources Unit, Sony Corporation
- 2014 Representative Director, Sony Hikari Corporation and Sony Kibou Corporation (currently Sony Kibou/Hikari Corporation)
- 2014 External Assessment Committee Member, National Women's Education Center (Current Position)
- 2015 Director and Chief Health Officer (CHO), Green House Co., Ltd.
- 2020 Representative Director, DDD Co., Ltd. (Current Position)
- 2021 Outside Director, TWINBIRD CORPORATION
- 2021 Outside Director, Inabata & Co., Ltd.
- 2021 Outside Director, NEC Capital Solutions Limited (Current Position)
- 2025 Outside Member of the Board, MABUCHI MOTOR CO., LTD. (Current Position)



Outside Member of the Board,  
Audit & Supervisory Committee  
Member  
**Yoko TOYOSHI**

- 1981 Joined the Bank of Fukuoka, Ltd.
- 1989 Joined Asahi Shinwa & Co. (currently KPMG AZSA LLC)
- 1990 Joined Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)
- 2008 Partner, Deloitte Touche Tohmatsu (currently Deloitte Touche Tohmatsu LLC)
- 2013 Appointed as Chief Certified Public Accountant Audit Inspector, Certified Public Accountants and Auditing Oversight Board, Financial Services Agency
- 2016 Joined Deloitte Touche Tohmatsu LLC
- 2018 Outside Director (Audit and Supervisory Committee Member), Alps Electric Co., Ltd. (currently ALPS ALPINE CO., LTD.) (Current Position)
- 2020 Outside Audit & Supervisory Board Member, KOKUYO Co., Ltd.
- 2021 Outside Member of the Board, Audit & Supervisory Committee Member, MABUCHI MOTOR CO., LTD. (Current Position)
- 2024 Independent Outside Director, KOKUYO Co., Ltd. (Current Position)



Outside Member of the Board,  
Audit & Supervisory Committee  
Member  
**Yasuko FUKUYAMA**

- 2001 Registered as an attorney
- 2002 Joined Okinobu, Ishihara & Sei Law Office (currently Spring Partners)
- 2009 Admitted to the New York State Bar Association
- 2012 Attorney, Partner, Spring Partners (Current Position)
- 2020 Outside Board Member (Audit and Supervisory Committee Member), EARLY-AGE CO., LTD.
- 2023 Outside Member of the Board, Audit & Supervisory Committee Member, MABUCHI MOTOR CO., LTD. (Current Position)
- 2024 External Director (Audit & Supervisory Committee Member), BP Castrol K.K. (Current Position)



Outside Member of the Board  
**Makoto SHIBATA**

- 1984 Joined Mitsubishi Materials Corporation
- 2018 Representative Director, Managing Executive Officer and General Manager, Governance Div., Mitsubishi Materials Corporation
- 2019 Director, Managing Executive Officer and General Manager, Corporate Strategy Div., Mitsubishi Materials Corporation
- 2020 Director, Managing Executive Officer, CFO(Chief Financial Officer) and General Manager, Corporate Strategy Div., Mitsubishi Materials Corporation

- 2021 Director, Managing Executive Officer, Mitsubishi Materials Corporation
- 2021 Managing Executive Officer, Mitsubishi Materials Corporation
- 2022 Managing Executive Officer, CDO (Chief Digital Officer), Mitsubishi Materials Corporation
- 2023 Managing Executive Officer, CTO (Chief Technical Officer), CDO, Mitsubishi Materials Corporation
- 2023 Director, Managing Executive Officer (Representative Executive Officer), CTO, CDO, Mitsubishi Materials Corporation
- 2024 Director, Managing Executive Officer (Representative Executive Officer), CTO, Mitsubishi Materials Corporation
- 2025 Director, Mitsubishi Materials Corporation
- 2025 Senior Executive Councillor, Mitsubishi Materials Corporation
- 2026 Outside Member of the Board, MABUCHI MOTOR CO., LTD. (Current Position)
- 2026 Outside Director (Audit & Supervisory Committee Member), Mitsui High-tec, Inc. (Current Position)



Outside Member of the Board,  
Audit & Supervisory Committee  
Member  
**Atsushi KANEKO**

- 1980 Joined K. Hattori & Co. (currently Seiko Group Corporation)
- 2001 Senior Vice President, SEIKO Corporation of America
- 2004 Senior Manager, Accounting and Finance Department, Hattori Seiko Co., Ltd. (currently Seiko Group Corporation)
- 2006 President, SEIKO WATCH India PVT. LTD.
- 2009 General Manager, Accounting and Finance Department, Seiko Watch Corporation
- 2010 Director, Head of Administration Division, Seiko Watch Corporation

- 2011 Senior Vice President, Head of Sales Division II, Seiko Watch Corporation
- 2012 Senior Vice President, Seiko Watch Corporation, and Chairman, SEIKO Hong Kong Ltd.
- 2013 Senior Vice President, Seiko Watch Corporation, and President, SEIKO WATCH India PVT. LTD.
- 2016 Director, Seiko Watch Corporation, and Chairman and President, SEIKO U.K. Ltd.
- 2019 Corporate Auditor, Seiko Watch Corporation
- 2025 Outside Member of the Board, Audit & Supervisory Committee Member, MABUCHI MOTOR CO., LTD. (Current Position)

# Directors and Executive Officers

## Executive Officers (excluding those serving as Directors)



Managing Executive Officer,  
Responsible for Manufacturing,  
Responsible for Issue Management  
**Kazuaki MIYAJIMA**



Managing Executive Officer,  
Responsible for Corporate  
Strategy, Head of Corporate  
Planning Headquarters and Smart  
Transformation Headquarters  
**Motokazu YASUI**



Executive Officer,  
Head of IT Headquarters  
**Tomofumi IMAMURA**



Executive Officer,  
Head of Purchasing and Operations  
Control Headquarters  
**Hiroaki WATANABE**



Executive Officer,  
Chief Financial Officer  
**Keiichi HAGITA**



Executive Officer,  
Head of Human Resources and  
General Affairs Headquarters  
**Toshihiro KOMIZO**



Executive Officer,  
Head of Automotive Product  
Business Unit  
**Hideki KUWAJIMA**



Group Managing Executive Officer,  
Chief Regional Officer in China  
**QUAN Da Yong**



Group Executive Officer, President -  
MABUCHI MOTOR POLAND sp. z o. o.  
**Toru SHIBASAKI**



Group Executive Officer,  
Deputy Chief Regional Officer  
in China  
**SHU Zheng**



Group Executive Officer, Chairman  
& President - MABUCHI MOTOR  
VIETNAM LTD., Chairman -  
MABUCHI MOTOR DANANG LTD.  
**HOANG Son**



Group Executive Officer,  
President - MABUCHI MOTOR  
MEXICO S.A. DE C.V.  
**Makoto KIMURA**



Senior Officer, Responsible for  
Product Development  
**Eiji UENISHI**



Officer, Deputy Head of  
Automotive Product Business Unit,  
Chairman - MABUCHI MOTOR  
KOREA CO., LTD.  
**MOK Seong Soo**



Officer, Head of Product  
Development Headquarters  
**Takahiro AKIMOTO**