Trader code: 6592 March 11, 2009

#### To Those shareholders with Voting Rights

Shinji Kamei President MABUCHI MOTOR CO., LTD. 430 Matsuhidai, Matsudoshi, Chiba-ken, Japan

#### NOTICE OF THE 68TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

We hereby inform you of the 68th Ordinary General Meeting of Shareholders to be held as follows:

If you are unable to attend the Meeting, please read the attached REFERENCE DOCUMENTS FOR THE 68th ORDINARY GENERAL MEETING OF SHAREHOLDERS and return the Exercise Voting Right Form with your selections. Please ensure that it will reach the Company by 5 p.m., Thursday, March 26, 2009.

1. Date: 10 a.m., Friday, March 27, 2009

 Place: Large Conference Hall at Head Office MABUCHI MOTOR CO., LTD. 430 Matsuhidai, Matsudoshi, Chiba-ken

#### 3. Agenda:

#### Matters to be reported:

- The Business Report and the Consolidated Financial Statements for the 68th Fiscal Term (from January 1, 2008 to December 31, 2008), as well as the Audit Reports of the Independent Certified Public Accountants and the Board of Statutory Auditors for the Consolidated Financial Statements
- 2. The Financial Statements for the 68th Fiscal Term (from January 1, 2008 to December 31, 2008)

#### Matters to be resolved:

**Proposal 1:** Proposed Appropriation of Earned Surplus for the 68th Fiscal Term

**Proposal 2:** Proposed Partial Amendments to the Articles of Incorporation

**Proposal 3:** Election of Seven (7) Directors

Note: This document has been translated from the Japanese original for reference purposes only. In the event of any discrepancy between this translated document and the Japanese original, the original shall prevail.

<sup>\*</sup>For those attending, please present the enclosed Exercise Voting Rights Form at the reception desk on arrival at the Meeting.

<sup>\*</sup>Should any amendments occur in the REFERENCE DOCUMENTS FOR THE 68th ORDINARY GENERAL MEETING OF SHAREHOLDERS, the Business Report, the Financial Statements and/or the Consolidated Financial Statements, such changes will be posted on the Company's Web site (http://www.mabuchi-motor.co.jp/ja\_JP/).

# **Consolidated Balance Sheet**

(As of December 31, 2008)

(Millions of Yen)

Item	Amount	Item	Amount
(Assets)	(188,691)	(Liabilities)	(10,400)
Current Assets	101,955	Current Liabilities	7,333
Cash and bank deposits	45,655	Trade notes and accounts payable	2,110
Trade notes and accounts receivable	9,543	Accrued bonus to employees	246
Short-term investments	26,168	Other current liabilities	4,976
Inventories	17,060	Long-Term Liabilities	3,066
Accrued income taxes receivable	777	Deferred tax liabilities	1,706
Deferred tax assets-current	1,584	Allowance for retirement benefits for	
Other current assets	1,359	employees	222
Less-Allowance for doubtful receivables	-195	Other long-term liabilities	1,137
Fixed Assets	86,736		
Property, Plant and Equipment	34,870		
Buildings and structures	16,619		
Machinery, equipment and transportation equipment	8,412		
Tools, furniture and fixtures	1,821		
Land	6,023	(Net Assets)	(178,291)
Construction in progress	1,993	Shareholders' Equity	193,597
Intangible Fixed Assets	462	Common stock	20,704
Investments and Other Assets	51,402	Additional paid-in capital	20,419
Investment securities	50,606	Retained earnings	230,288
Long-term loans receivable	97	Treasury stock, at cost	-77,816
Deferred tax assets-non-current	124	Revaluation/translation adjustment	-15,305
Other investments and other assets	596	Unrealized holding losses on securities	-1,122
Less-Allowance for doubtful receivables	-22	Foreign currency translation adjustments	-14,183
Total Assets	188,691	Total Liabilities and Net Assets	188,691

Note: The stated amounts less than one million yen are truncated.

# **Consolidated Statement of Income**

(For the year ended December 31, 2008)

(Millions of Yen)

Item	Amount	Amount	
Net Sales		92,602	
Cost of Sales		68,799	
Gross Profit		23,802	
Selling, General and Administrative Expenses		18,150	
Operating Income		5,652	
Non-Operating Income			
Interest income	2,163		
Dividend income	141		
Income from sales of scrap materials	1,446		
Other non-operating income	302	4,053	
Non-Operating Expenses			
Stock-related expenses	70		
Exchange losses	1,567		
Depreciation expenses of idle assets	31		
Soil improvement-related expenses	14		
Other non-operating expenses	149	1,832	
Ordinary Profit		7,872	
Special Gains			
Gain on sales of investment securities	425		
Gain on retirement of fixed assets	1,209		
Interest income in prior year	184		
Reversal of allowance for loss on closure of a subsidiary	145		
Reversal of allowance for doubtful receivables	27	1,992	
Special Losses			
Loss on retirement of fixed assets	81		
Impairment loss on fixed assets	171		
Retirement allowance paid	23		
Loss on sales of investment securities	4		
Loss from write-down of investment securities	2,457		
Provision of allowance for doubtful receivables	21		
Compensation paid for product claim	1,774	4,533	
Income before Income Taxes		5,330	
Income taxes—Current		1,971	
Income taxes—Deferred		-205	
Net Income		3,565	

Note: The stated amounts less than one million yen are truncated.

# Consolidated Statement of Changes in Net Assets (For the year ended December 31, 2008)

(Millions of Yen)

	Shareholders' equity				
	Common stock	Additional paid-in capital	Retained earnings	Treasury stock, at cost	Total shareholders' equity
Balance as of December 31, 2007	20,704	20,419	240,983	-73,436	208,671
Changes in the fiscal year:					
Cash dividends paid (Note: 1)	-	-	-2,371	-	-2,371
Cash dividends paid (Interim dividends)	-	-	-2,296	-	-2,296
Net income	-	-	3,565	-	3,565
Purchase of treasury stock	-	-	-	-13,972	-13,972
Cancellation of treasury stock	-	-	-9,592	9,592	-
Net changes in other items	-	-	-	-	-
Total changes in the fiscal year	-	-	-10,694	-4,379	-15,074
Balance as of December 31, 2008	20,704	20,419	230,288	-77,816	193,597

(Millions of Yen)

	Revalua			
	Unrealized holding gains (losses) on securities	Foreign currency translation adjustments	Total revaluation/ translation adjustments	Total net assets
Balance as of December 31, 2007	1,956	2,686	4,643	213,314
Changes in the fiscal year:				
Cash dividends paid (Note: 1)	-	-	-	-2,371
Cash dividends paid (Interim dividends)	-	-	-	-2,296
Net income	-	-	-	3,565
Purchase of treasury stock	-	-	-	-13,972
Cancellation of treasury stock	-	-	-	_
Net changes in other items	-3,078	-16,870	-19,948	-19,948
Total changes in the fiscal year	-3,078	-16,870	-19,948	-35,022
Balance as of December 31, 2008	-1,122	-14,183	-15,305	178,291

Notes: 1. The dividends were paid as appropriations of retained earnings based on a resolution at the annual shareholders' meeting held in March, 2008.

<sup>2.</sup> The stated amounts less than one million yen are truncated.

# Reference Documents for THE 68TH ORDINARY GENERAL MEETING OF SHAREHOLDERS

#### Proposal and reference:

**Proposal 1:** Approval of the Proposed Appropriation of Earned Surplus for the 68th Fiscal Term Our basic policy on the appropriation of earned surplus is to retain necessary earnings for sound business activities, to maintain healthy financial strength and to ensure adequate dividends to our shareholders based on performance for the year.

Based on the above policy, the Company makes it a principle to consistently distribute an ordinary dividend of ¥60 per share on an annual basis plus a special dividend equivalent to 20% (paid out on a per share basis) of the annual consolidated net income. Under the above principle, the amount of an annual dividend actually paid out does not fall short of the projected dividend amount which is announced during the relevant fiscal year, except for cases where the projection of earnings has been significantly revised downward. Because we announced the annual dividend of ¥123 per share during 2008 and paid an interim dividend of ¥61 per share in September 2008, we hereby propose the year-end dividend for the year as follow:

Matters related to the year-end dividend

- (1) The type of distributable properties Money
- (2) Matters related to the disbursement of distributable properties and the aggregate amount ¥62 per common share of the Company Aggregate dividend amount: ¥2,172,499,034
- (3) Effective date of the distribution of the surplus March 30, 2009.

Remaining surplus will be used for measures aimed at further strengthening our existing businesses and investing in areas of future growth, with a view of further increasing corporate value.

#### **Proposal 2**: Proposed Partial Amendments to the Articles of Incorporation

#### 1. Reasons for the amendments

Electronic Share Certificates System has been implemented with the enforcement of the "Act for Partial Revision of the Act on Transfer of Corporate Bonds, etc. for Streamlining Settlement Concerning Stock Trading, etc." (Act No. 88 of 2004; hereinafter referred to as the "Act for Streamlining Settlement of Stocks, etc.") on January 5, 2009. Accordingly, the current Articles of Incorporation shall be partially amended as follows:

- (1) Since provisions to issue shares in the Articles of Incorporation have been deemed to be abolished with the enforcement of the Act for Streamlining Settlement of Stocks, etc., the Company proposes to delete the relevant article and the one concerning non-issuance of share certificates representing shares less than one unit of stock, which became invalid with said abolishment. (Current Articles of Incorporation, Article 8 and Article 9, Paragraph 2)
- (2) The Company proposes to delete wordings concerning beneficial shareholders and a register of beneficial shareholders which became invalid as the "Act on Custody and Transfer of Share Certificate, etc." (Act No. 30 of 1984) was abolished with the enforcement of the Act for Streamlining Settlement of Stocks, etc. (Proposed Amendment, Article 9 and Article 11, Paragraph 3)
- (3) It is required to prepare and retain a register of lost share certificates until the day on which one year elapses from the day immediately following the day on which the Act for Streamlining Settlement of Stocks, etc. is enforced in compliance with provisions of Article 221 of the Corporation Law. Therefore, the Company proposes to change provisions on the register of lost share certificates to be supplementary provisions and delete them on January 6, 2010. (Supplementary provisions of proposed amendments, Article 1 and Article 2)
- (4) In line with the above-mentioned changes, the numbers of the relevant articles of the existing Articles of Incorporation shall be appropriately adjusted.

#### 2. Proposed amendments are as follows:

(Amended portions are underlined)

	(Amended portions are underlined)
Current Articles of Incorporation	Proposed Amendments
(Issuance of Share Certificates)	(Deleted)
Article 8. The Company shall issue share	
certificates representing the Company's shares.	
(Number of Shares Constituting One Unit of	(Number of Shares Constituting One Unit of
Stock and Non-Issuance of Share Certificates	Stock)
representing Shares Less Than One Unit of Stock)	
Article $\underline{9}$ . $\underline{1}$ . The number of shares constituting	Article $8$ . The number of shares constituting one
one unit of stock shall be one hundred (100).	unit of stock shall be one hundred (100).
2. Notwithstanding the preceding article, the	(Deleted)
Company shall not issue share certificates	
representing shares constituting less than one unit	
of stock.	
(Rights with respect to Shares Constituting Less	(Rights with respect to Shares Constituting Less
Than One Unit)	Than One Unit)
Article <u>10</u> . A shareholder (including a beneficial	Article <u>9</u> . A shareholder may not exercise rights
shareholder; hereinafter the same interpretation	with respect to shares constituting less than one
shall apply) may not exercise rights with respect	unit other than those specified in the following
to shares constituting less than one unit other than	sections:
those specified in the following sections:	
(1) Right specified in each item of Article 189,	(1) Right specified in each item of Article 189,
Paragraph 2, of the Corporation Law;	Paragraph 2, of the Corporation Law;
(2) Right to make requests to the Company	(2) Right to make requests to the Company
provided for in Article 166, Paragraph 1, of	provided for in Article 166, Paragraph 1, of
the Corporation Law;	the Corporation Law;

#### Current Articles of Incorporation

(3) Right to receive share subscription or to receive allotment of stock acquisition rights in accordance with the number of shares held by the shareholder.

Article <u>11</u>. (Omitted) (Transfer Agent)

Article <u>12</u>. 1. The Company shall appoint a transfer agent.

- 2. The transfer agent and its business office shall be designated by resolution of the Board of Directors of the Company and public notice thereof shall be issued by the Company.
- 3. The register of shareholders (including the register of beneficial shareholders; hereinafter the same interpretation shall apply), the register of lost share certificates of the Company and the ledger of stock acquisition rights shall be retained at the business office of the transfer agent. Listing and recording into the register of shareholders, the register of lost share certificates and the ledger of stock acquisition rights, purchase of shares constituting less than one unit as well as any other business with respect to shares and stock acquisition rights shall be handled by the transfer agent and not by the Company. Article 13. Article 45. (Omitted) (New)

### **Proposed Amendments**

(3) Right to receive share subscription or to receive allotment of stock acquisition rights in accordance with the number of shares held by the shareholder.

Article <u>10</u>. (Unchanged) (Transfer Agent)

Article <u>11</u>. 1. The Company shall appoint a transfer agent.

- 2. The transfer agent and its business office shall be designated by resolution of the Board of Directors of the Company and public notice thereof shall be issued by the Company.
- 3. Preparing and retaining the register of shareholders and the ledger of stock acquisition rights of the Company, and any other business with respect to register of shareholders and the ledger of stock acquisition rights shall be handled by the transfer agent and not by the Company.

Article 12. – Article 44. (Unchanged)
Supplementary provisions
Article 1. The register of lost share certificates of the Company shall be retained at the business office of the transfer agent. Business with respect to listing and recording into the register of lost share certificates shall be handled by the transfer agent and not by the Company.
Article 2. The preceding article and this article

shall be deleted on January 6, 2010.

# **Proposal 3**: Election of Seven (7) Directors

The term of office of all seven (7) directors currently in office will expire at the close of the 68th Ordinary General Meeting of Shareholders. Shareholders are therefore requested to elect seven (7) directors.

The candidates for the position of director are as follows:

No.	Name (Date of birth)	Brief personal history, position, assignment and representative positions in other companies		Number of the Company's shares held
	Takaichi Mabuchi	January 1954	Executive Managing Director at the foundation of Tokyo Science Industrial Co., Ltd., the predecessor of MABUCHI MOTOR CO., LTD.	Situres nera
		August 1958	Executive Managing Director at the foundation of MABUCHI MOTOR CO., LTD.	
1	(September 13, 1932)	March 1984	Executive Vice President and Representative Director, MABUCHI MOTOR CO., LTD.	2,500,471
	1,32)	March 1985	President and Representative Director, MABUCHI MOTOR CO., LTD.	
		March 2003	Chairman and Representative Director, MABUCHI MOTOR CO., LTD. (Current position)	
		March 1964	Joined MABUCHI MOTOR CO., LTD.	
		November 1988	Manager, Computer System Section, Administrative Department, MABUCHI MOTOR CO., LTD.	
		October 1992	Manager, Corporate Planning Section, Corporate Planning Department, MABUCHI MOTOR CO., LTD.	
		April 1993	Deputy Division Manager, Business Reform	
		•	Innovation Headquarters; and concurrently	
2	Shinji Kamei		General Manager, Corporate Planning	3,233
	(July 28, 1945)	March 1007	Department, MABUCHI MOTOR CO., LTD. Director, and General Manager, Corporate Planning	,
		March 1997	Department, MABUCHI MOTOR CO., LTD.	
		April 2000	Managing Director, in control of Administration, MABUCHI MOTOR CO., LTD.	
		March 2001	Executive Managing Director and Representative	
			Director, MABUCHI MOTOR CO., LTD.	
		March 2003	President and Representative Director, MABUCHI MOTOR CO., LTD. (Current position)	
		February 1971	Joined MABUCHI MOTOR CO., LTD.	
		March 1972	Manager, Purchasing Section, MABUCHI INDUSTRY CO., LTD.	
		July 1985	Manager, Purchasing Section, Purchasing	
		July 1903	Department, MABUCHI MOTOR CO., LTD.	
	Nobuyo Habuchi (October 10, 1942)	March 1986	Director and General Manager, MABUCHI	
			INDUSTRY CO., LTD.	
		March 1999 April 2001	Director, MABUCHI MOTOR CO., LTD. Chairman of the Board, MABUCHI INDUSTRY CO., LTD.	
		March 2003	Managing Director, MABUCHI MOTOR CO., LTD.	
		March 2006	Chairman of the Board, MABUCHI MOTOR	
3			DANANG LTD. (Current position)	1,001
3		March 2007	Executive Managing Director, MABUCHI MOTOR	1,001
		February 2008	CO., LTD. (Current position) Chairman of the Board and General Manager,	
		(Panrasantativa n	MABUCHI INDUSTRY CO., LTD. (Current position)	
			ositions in other companies)  Board and General Manager, MABUCHI INDUSTRY	
		CO., LTD.	mboom manager, mboom mboom	
		Chairman of the I	Board, DONGGUAN MABUCHI MOTOR	
		EQUIPMENT CO		
			Board, MABUCHI MOTOR DALIAN LTD.	
			Board, MABUCHI MOTOR WAFANGDIAN LTD. Board, MABUCHI MOTOR VIETNAM LTD.	
			Board, MABUCHI MOTOR DANANG LTD.	

No.	Name (Date of birth)	B and	Number of the Company's shares held	
		Chairman of the E Chairman of the E Chairman of the E		
		September 1997 September 2000	Joined MABUCHI MOTOR CO., LTD., as Assistant General Manager, Administrative Department General Manager, Administrative Department,	
4	Shunroku Nishimura	March 2001	MABUCHI MOTOR CO., LTD. Director and General Manager, Administrative Department, MABUCHI MOTOR CO., LTD.	1,000
7	(May 2, 1945)	October 2005	Director and Division Manager, Administrative Division, MABUCHI MOTOR CO., LTD.	1,000
		March 2007	Managing Director and Division Manager, Administrative Division, MABUCHI MOTOR CO., LTD. (Current position)	
		March 1970 November 1993	Joined MABUCHI MOTOR CO., LTD.  Manager, Manufacturing Technology Planning Section, Manufacturing Technology Department, MABUCHI MOTOR CO., LTD.	
		October 1994	Manager, Manufacturing Technology Second Section, Technology Department, MABUCHI MOTOR CO., LTD.	
		May 1996	Manager, Product Inspection Section, Quality Assurance Department, MABUCHI MOTOR CO., LTD.	
5	Akira Okuma (January 9, 1948)	September 1997	Manager, Manufacturing Technology Section, Technology Department, MABUCHI MOTOR CO., LTD.	900
		September 2000	Manager, MPS Promotion Section, Technology Department, MABUCHI MOTOR CO., LTD.	
		October 2001	Deputy General Manager, MABUCHI MOTOR DALIAN LTD.	
		November 2002	General Manager, MABUCHI MOTOR DALIAN LTD.	
		March 2007	Director and Division Manager, Research and Development Headquarters (Current position)	
		March 1971 June 1995	Joined MABUCHI MOTOR CO., LTD.  Manager, New Manufacturing Base  Establishment Preparation Section, MABUCHI	
6	Takashi Kamei (January 25,	January 1997	MOTOR CO., LTD. General Manager, MABUCHI MOTOR VIETNAM LTD.	1,000
	1949)	May 2006	General Manager, MABUCHI MOTOR DANANG LTD.	
		March 2007	Director and Division Manager, Operations Control Headquarters (Current position)	
		June 2005	Joined MABUCHI MOTOR CO., LTD. General Manager, Second Sales Department, Sales Headquarters, MABUCHI MOTOR CO., LTD.	
		March 2007	Director and Division Manager, Sales Headquarters, MABUCHI MOTOR CO., LTD. (Current position)	
7	Kaoru Kato (April 5, 1950)		ositions in other companies)	1 200
7			irector, MABUCHI MOTOR AMERICA CORP. irector, MABUCHI MOTOR (SINGAPORE) PTE. LTD.	1,200
			irector, MABUCHI MOTOR (SINGAPORE) PTE. LTD.	
			Board, MABUCHI MOTOR (SHANGHAI) CO., LTD.	
		Representative Di Chairman of the	irector, MABUCHI MOTOR KOREA CO., LTD. Board, MABUCHI MOTOR TRADING (SHENZHEN)	
	No conflict of interest	CO., LTD.	Company and any of the above candidates for Director	<u> </u>

Note: No conflict of interest exists between the Company and any of the above candidates for Director.

# **Consolidated Statement of Cash Flows** (For the year ended December 31, 2008)

(Millions of Yen)

Item	Amount	
Cash Flows from Operating Activities:		
Income before income taxes	5,330	
Depreciation and amortization	4,408	
Impairment loss on fixed assets	171	
Allowance for retirement benefits, net payments	443	
Increase in allowance for loss on the closure of a subsidiary	-346	
Interest and dividend income	-2,489	
Foreign exchange loss	1,186	
Gain on sales of short-term investment and investment securities	-421	
Gain on disposal of fixed assets	-1,129	
Loss from write-down of investment securities	2,457	
Decrease in trade notes and accounts receivable	3,598	
Increase in inventories	-3,946	
Decrease in trade notes and accounts payable	-1,404	
Other, net	2,086	
Sub total	9,945	
Interest and dividends received	2,397	
Income taxes paid	-5,799	
Net cash provided by operating activities	6,542	
Cash Flows from Investing Activities:		
Deposition of time deposits	-27,505	
Proceeds from withdrawal of time deposits	23,987	
Purchase of short-term investments	-13,994	
Proceeds from sales of short-term investments	20,997	
Purchase of property, plant and equipment	-5,138	
Proceeds from sales of property, plant and equipment	2,032	
Purchase of investment securities	-8,834	
Proceeds from sales of investment securities	8,604	
Other, net	-102	
Net cash (used in) provided by investing activities	45	
Cash Flows from Financing Activities:		
Cash dividends paid	-4,669	
Purchase of treasury stock	-13,972	
Net cash used in financing activities	-18,641	
Effect of Exchange Rate Changes on Cash and Cash Equivalents	-8,771	
Net Increase in Cash and Cash Equivalents	-20,824	
Cash and Cash Equivalents at Beginning of Year	76,897	
Cash and Cash Equivalents at End of Year	56,073	